



From the Director & Board Chairman

This year was a special year, as it marked the 20th anniversary of Sheltering Wings. That's 20 years of safety, 20 years of breaking the cycle of abuse to protect the families, and 20 years' worth of families who have found safety, love, and encouragement from this facility.

So many names and faces come to mind of the people who have entered our doors. We celebrate with them the jobs secured, the degrees completed, the first-time-home owners, and most importantly, the new-found safety and freedom they are experiencing.

We began an aggressive strategic plan in 2022. Reflecting on the history since opening our doors while simultaneously planning and dreaming for the future has been inspiring. We're proud of what we've accomplished, and we're looking to the future with anticipation.

Alas, our dedication and effort would be fruitless without your support and your generosity. Thank you for your commitment to protecting the families at Sheltering Wings. Over the past 20 years, your involvement with Sheltering Wings has allowed families the opportunity to build safe, stable, independent lives, free from abuse.

From the past 20 years to the next 20 years, we are committed to serving our residents and clients with the best possible care. As you'll see throughout this annual report, 2022 was a year of growth, safety, and protecting the families.

Thank you.

Cassie Wecklenburg

Cassie Mecklenburg Executive Director Sheltering Wings Kyle De Fur

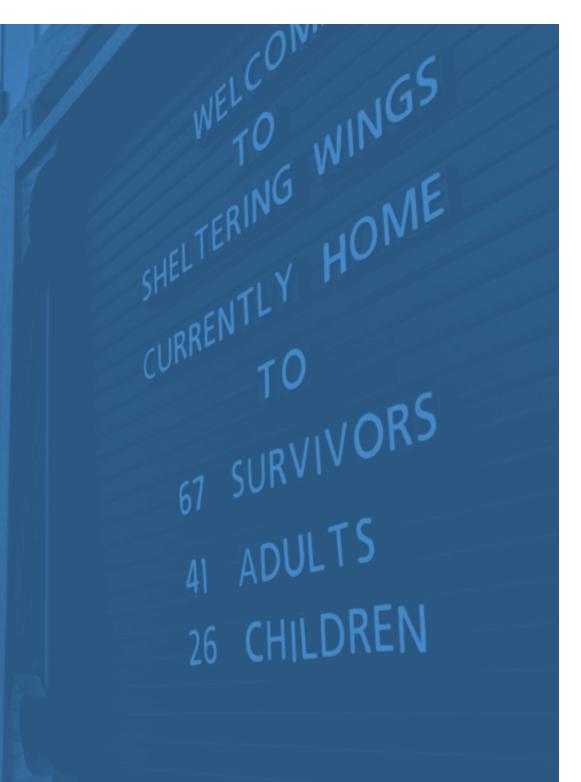
Kyle DeFur 2022 Chair Board of Directors Sheltering Wings

Vision

Sheltering Wings was formed in the name and for the sake of Jesus Christ. We will extend the love and compassion of Christ to survivors of domestic abuse. Christ was never coercive or offensive and neither are our services. Our assistance will be offered in the name of Christ to any survivor of any background.

Mission

Sheltering Wings provides emergency housing for survivors escaping domestic abuse. We build stable and independent lives through essential programs offered in a supportive and Christ-centered environment.





Helping someone escape abuse can turn more than one life around.

Sarah endured unspeakable verbal, emotional, spiritual and sexual abuse from her husband for 15 years. People told Sarah she just needed to be a better, more obedient wife. When they had two daughters, he abused them.

These two little girls were absorbing lessons about how much of themselves someone has to give up to keep their partner happy. They were learning that girls don't contradict, speak up or do anything their partner won't like.

The oldest daughter's anxiety manifested as painful stomach cramps; she wanted her parents to divorce. The youngest told Sarah she wanted to run away because she was afraid of her father.

The three ultimately found safety inside Sheltering Wings, where we protect families like theirs every day. Now, Sarah and her two impressionable girls are learning together that abuse isn't the way life and families are supposed to be.

"So husbands ought to love their own wives as their own bodies; he who loves his wife loves himself. For no one ever hated his own flesh, but nourishes and cherishes it, just as the Lord does the church. For we are members of His body, of His flesh and of His bones." Ephesians 5:28-30

Sheltering Wings

Timeline

Some administrative services move to nearby office due to space constraints

Ann Grayson becomes **Executive Director** 3 intake rooms and a teen room added

1999

April Bordeau becomes

2002

2006

2007

Founding board is established to raise initial funding and build the shelter

Sheltering Wings becomes an official 501c3

Julie Randall is hired as the first Executive Director

Executive Director

2001

First resident, Theresa,

walks into 11,600-squarefoot facility with 44 bedrooms and 5 staff members in January 2002

Established the education and outreach program (now prevention and education) "Coaching Boys into Men" is piloted at 2 middle schools and a high school

Fundraising Paver Project to pave the courtyard launches

> First blog posts to the Sheltering Wings website

> > 2010

2008

Maria Larrison becomes Executive Director

2002.202

YEARS OF

SAFETY

Cassie Mecklenburg becomes Executive Director

2013

Capital campaign allows shelter expansion to 37,000 square feet with 68 beds

2012



PR campaign and website launch

Mobile Advocacy Program is started to serve families needing supportive services but not emergency shelter

> Grand opening of Haven Homes, permanent supportive housing



2022

SHELTERING WINGS

20 Year **Anniversary!**

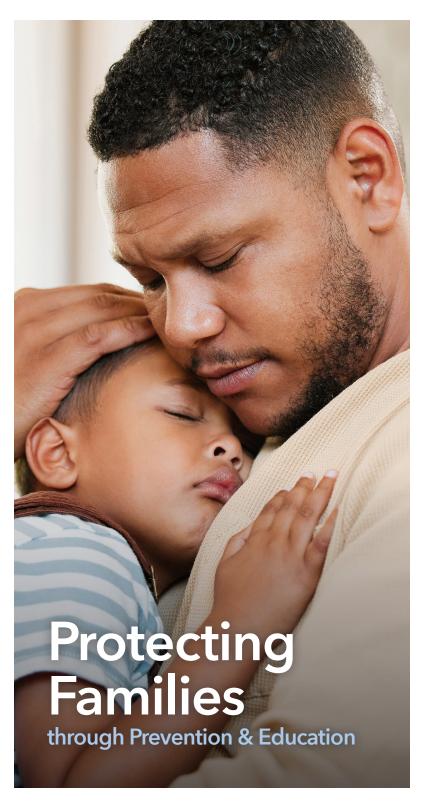
2019 Construction of on-site residential facilities for men begins with UWCI donating 75% of cost

In February first male resident moves in

2020



Groundbreaking held for Haven Homes. a supportive-housing apartment community



Protecting people from abuse starts long before someone shows up at our door. Adults, teens and children who know what healthy relationships look like have a better chance of avoiding abuse. Here are highlights from our 2022 prevention and education efforts, made possible by your continued support:

Men IN Action

A group of engaged, informed men working to end relationship violence by modeling and encouraging positive social behaviors for young men and boys in the community.

Coaching Boys Into Men piloted with youth coaches in the Danville Community School Corporation. Often filling mentor and even parental roles in a young man's life, these coaches are learning how to promote respectful behavior among their players and prevent abuse.

Men IN Action Read returned to elementary schools for the first full year since the pandemic. Volunteers read aloud from "Marisol McDonald Doesn't Match / Marisol McDonald No Combina," the story of a biracial girl who finds joy in being herself.

The annual **Men IN Action Breakfast** featured Tony Maners, best known for umpiring the longest game in organized baseball history. He shared tips for encouraging youth learned from calling college and minor-league games.

Teens That Talk Youth Council

Teens who talk frankly to other teens about healthy relationships and teen dating violence.

Members sought partnerships with likeminded school clubs: leadership, life skills, community service, mental health and others, and they enhanced several school presentations by our prevention and education officer with their insights. SkyZone renewed its five-year partnership for Hop for Hope, an annual free event hosted by the Council and free to public. Attendees learn about relationship resources and experience a safe, encouraging environment.

The Shift to Online Education

The demand for online educational resources has increased significantly for us since the pandemic, so we responded by creating new digital and on-demand content.

Growing Up Strong

This original summer video series guided parents and caregivers in building on the 40 developmental assets vital to a healthy child's growth. This year, we added Growing Up Strong conversation cards to the series to keep the lines of communication between generations open.

Foster Care Education

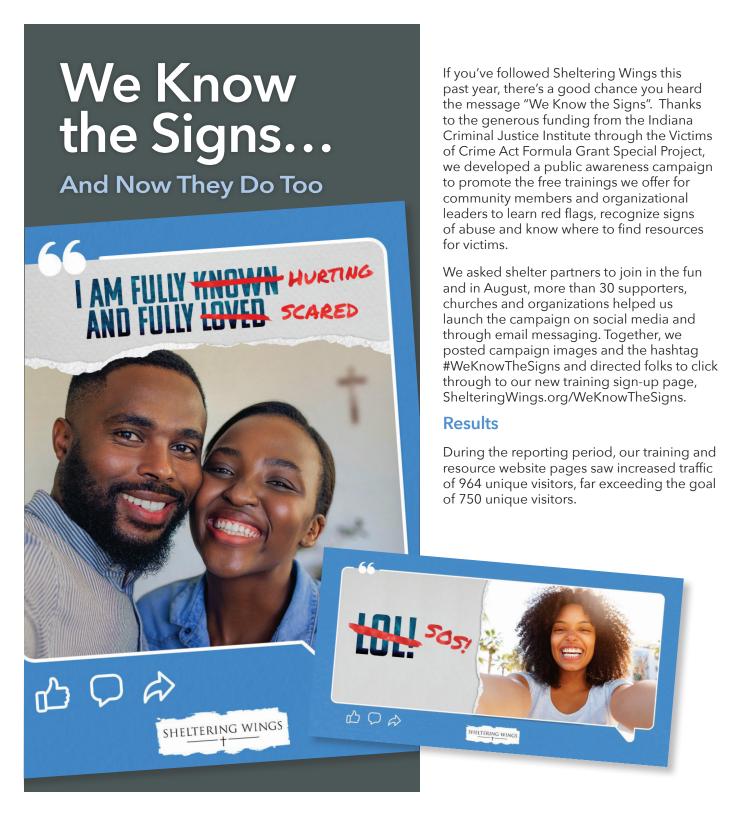
In Indiana, foster parents must complete a certain number of hours of education. We presented a six-part series on domestic abuse, teen dating violence, childhood developmental assets and more.

Sneak Peek Into 2023

In-shelter prevention-based program to break the cycle of abuse, hospital partnerships to reach new fathers and families, mentors throughout the community and much more to protect and build strong families.

"Every kid is one caring adult away from being a success story."

Josh Shipp, author and speaker



From October 2021 - September 2022, 40 trainings were completed and 6 trainings were scheduled for a future date best suited for each organization.

The earned media and press releases resulted in two news segments on FOX59 - a studio interview and a location segment at Sheltering Wings. These segments focused around the campaign and how our trainings are helping to break the cycle of abuse in central Indiana.

The campaign successfully reached thousands of people across all social media platforms, including an Instagram post reaching 162 accounts and making 206 impressions, and a Facebook post reaching 918 people, shared by 20 accounts.

Our partner social media efforts using a campaign image and/or **#WeKnowTheSigns** included 33 posts spanning across Instagram, Facebook, LinkedIn, and Twitter.

And we know the reach went even further, thanks to continued messaging and the news coverage.





Changing Lives...

Staffing/Hiring

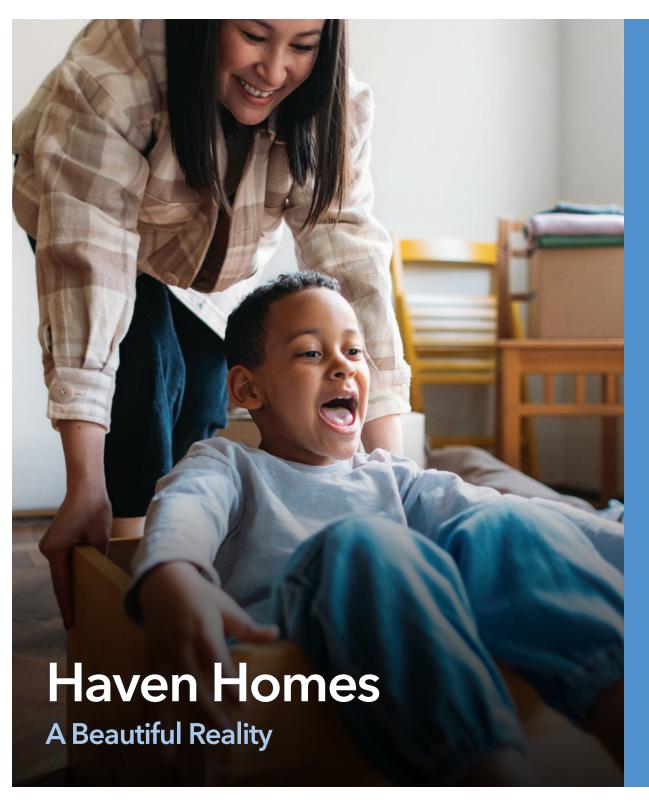
When I think back at the last 20 years at Sheltering Wings (I have been blessed to be a part of 12 of those years) my first thought is the amazing staff that have come through our doors. The success of Sheltering Wings is because of the dedicated and hard-working staff in our Program and Administrative Teams.

Our staff show up every day not knowing what to expect, but do it with the love and compassion of Christ. That is why I love Sheltering Wings.

So, as we move into 2023 we are striving to find the best talent possible. We are looking for employees that are focused on helping to change people's lives based on safety, respect and stability while we strive to create a work-life balance of well-being, flexibility, trust and fairness.

Amy O'Hearn

Operations Manager, Sheltering Wings





Affordable housing is one of the greatest needs for survivors of domestic violence who are safe and secure enough to move out of <u>Shel</u>tering Wings.

The financial strain of keeping a roof overhead not to mention vehicle, childcare, and education expenses—can be a major stumbling block between a determined survivor and sustained independence.

So, when the opportunity arose to partner with RealAmerica and Cummins Behavioral Health Systems, Inc. to bring a 52-unit supportive housing community to Hendricks County, we jumped in!

With great excitement and anticipation, we opened Haven Homes in December of 2021. Throughout 2022, Haven Homes has truly been a haven for our clients who have moved out of Sheltering Wings, but still receive our services.

We offer a variety of services at Haven Homes, such as case management and transportation, as well as classes like Financial Stability, Self-Love, Nurturing Parenting (DCS approved), and a Bible study.

To the clients served by Sheltering Wings, Haven Homes provides affordable housing when, under other circumstances, they may not have the opportunity to secure housing. Haven Homes provides a safe community with wrap-around services and ongoing case management to our clients to ensure the best possible outcome for them to have stable and independent lives.

Not only does this fully featured community serve former Sheltering Wings residents, but it also provides secure, safe, affordable housing for dozens of area families who need it.

Dear Supporter, God bless you for all you do. Each person, church, foundation and business on this list – YOU make change and hope for new lives possible. Thank you for your prayers, your gifts, and your love of our families.

From the Bottom of our Hearts, Paige Vanzo, Development Director

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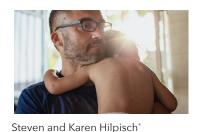
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"I will never go back. Watch me spread my wings and show my babies what it's like to learn how to fly." - a survivor of domestic abuse

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"The staff showed me so much love, even when I didn't love myself.

My case manager gave me direction and helped me build a support system."

- a survivor of domestic abuse

Jennifer Zigler

2022 Sheltering Wings Supporters

"My journey to a new life has been better than I could have ever imagined."

- a survivor of domestic abuse



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*Notes that the donor is a member of the **Hope Society**. These donors have chosen to make a recurring gift to Sheltering Wings. Thank you!

We've made every effort to ensure the accuracy of this list, but if you find an error, please notify us at 317-386-5062.

Tributes

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Amber Alexander Joetta Bokma Curt R. Brough Reagan Brough Sandra Chanev Dennis Coleman Martha Cubel Karla Didelot Amanda Douglas Robb Dure Flaine Fontana Wanda Froderman Jo Grimes Caleb Harral Dusty J. Hoffman Vicky Voc Rehab team Garv Line Donnis Mizelle Pauline Mohacsek Stevan Ranson Mel Roberts Mackenzie Sanburn Kelly Stanley

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2002 Society

The following donors have notified Sheltering Wings of a gift via their Will, or a legacy gift by other means. Thank you!

Diane Hunt

Kay Pruett

Stevan and Patricia Richards

To notify us of a planned gift or to learn more, please contact:

Paige Vanzo at pvanzo@shelteringwings.org

2022 Annual Sponsors









Financial Summary

Income

Board of Directors	\$ 48,688.00	2%
Churches	 120,954.70	4%
Civic Groups	 22,053.080	1%
Corporate Support	 418,264.73	15%
Foundation Support	 133,715.37	5%
Gift Cards	 8,334.97	.5%
Government Support	 853,094.57	32%
Individuals	 734,033.74	27%
Interest Income	 2,545.81	.25%
Other Income	 73,439.36	3%
Schools	 2,357.25	.25%
United Way Community Fund	 250,857.55	9%
United Way Designated Giving	36,198.94	1%
TOTAL	\$ 2,704,537.99	

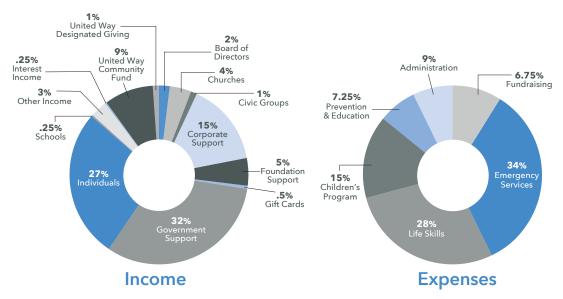
Expenses

Administration	\$ 214,097.97	9%
Emergency Services	 808,814.55	34%
Life Skills	 666,082.57	28%
Children's Program	 356,829.95	15%
Prevention & Education	 172,467.81	7.25%
Fundraising	160,573.48	6.75%
TOTAL	\$ 2,378,866.32	





Sheltering Wings is an accredited partner of United Way of Central Indiana and a Four Star Charity Navigator charity. A four star Charity Navigator rating demonstrates strong financial health and commitment to accountability and transparency.



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These are preliminary, unaudited year-end figures and may differ slightly from the final figures we will report to state and federal governments. Our finances are reviewed annually by an independent public accounting firm. For questions about our financial statements and audit information, please contact the executive director at (317) 386-5052. As a 501(c)3 non-profit organization, Sheltering Wings is led by a board of directors made up of local leaders committed to serving victims of domestic violence and educating the community about domestic violence, all in Christ's image. Directors oversee planning and operations, lending their professional expertise and skills to ensure that services comply with responsible stewardship, the Sheltering Wings mission, vision and guiding principles, and state and federal laws governing nonprofit organizations.



"I called Sheltering Wings a place where I could work on a future for me and my children. I know now that no matter how bad things have been, there is always a light at the end of the tunnel."

- a survivor of domestic abuse



24-Hour Helpline: (317) 745-1496

To give, call (317) 718-5460 Shelteringwings.org P.O. Box 92, Danville, IN 46122





