

Board Member Qualifications

Profile of the Desired Board Member

Each board member should fit all of the following characteristics. This criteria should be reviewed in detail with candidates prior to inviting them to join the board.

1. Exhibits a level of passion for the mission and be able to articulate its purpose and importance.
2. Able to sign specific statements without reservation (compliance/no compete/conflict of interest etc.).
3. Able to sign and support the Shelter's Statement of Faith.
4. Able to support and protect Statement of Financial Integrity.
5. Willing and able to participate in most Board meetings and participate in at least one board committee.
6. Willing to support other activities, making the work a priority.
7. Willing to personally, and where appropriate professionally, support the work financially.
8. Willing and able to represent the work in a professional and ethical manner.
9. Willing and able to provide non-confrontational, non-argumentative, and non-divisive input.
10. Ideally able bring a component of expertise not currently available within the Board makeup.
11. Ideally connected to the community's organizations.

Potential Board Candidate Skills

Select people experienced and skilled in one of the following areas:

1. Fundraising/Development
2. Marketing/Sales
3. Finance (CPA/Accounting)
4. Management/Leadership
5. Business
6. Human Resource
7. Law (preferably non-profit)
8. Construction/contracts
9. Administration/paperwork
10. Public Speaking
11. Non profit work
12. Domestic Violence survivor
13. Pastor

Sheltering Wings' Statement of Faith

In alignment with Sheltering Wings' Vision, Mission and Guiding Principles, I affirm:

1. I believe that the Bible is the verbally inspired Word of God; that the Holy Spirit is its author, that it is inerrant; and that it is the supreme authority in matters of faith and practice.
2. I believe in a living God who eternally exists in three persons: God the Father, God the Son, and God the Holy Spirit.
3. I believe that Jesus Christ died for my sins, that He was bodily resurrected from the grave, and that He has ascended into heaven.
4. I believe that my salvation is by God's grace and faith in Christ's shed blood and the sufficiency of His sacrifice.
5. I believe in the personal return of Christ.

I endorse the statement of faith of Sheltering Wings and will participate with the entire Board of Directors in assuring that the Shelter operates consistent with the Christian values established in the scriptures and with the goal of bringing Christ into the lives of its residents. I believe this goal to be worthy and important but I also understand that the Board, and I specifically, cannot force the Christian faith on any resident and no resident will be denied the services of the Shelter because of their professed faith or lack of it.

WHAT DOES BOARD SERVICE ENTAIL?

How the three main roles of the board relate to the 10 basic responsibilities of nonprofit board members:



The three legal duties of a nonprofit board member:

Care

Pay attention to the organization's activities and operations

Loyalty

Put the interests of the organization before personal and professional interests.

Obedience

Comply with applicable federal, state, and local laws; adhere to the organization's bylaws; and remain the guardians of the mission.

How current boards rate themselves on the ten basic responsibilities:

Responsibility	CEO	Chair
<input checked="" type="checkbox"/> Mission	A-	A-
<input checked="" type="checkbox"/> Financial Oversight	B+	B+
<input checked="" type="checkbox"/> Legal/Ethical Oversight	B+	B+
<input checked="" type="checkbox"/> CEO Support	B	B+
<input checked="" type="checkbox"/> Strategy	B-	B
<input checked="" type="checkbox"/> CEO Evaluation	B-	B
<input checked="" type="checkbox"/> Monitors Performance	B-	B
<input type="checkbox"/> Community Relations	C+	C+
<input type="checkbox"/> Board Composition	C	C+
<input type="checkbox"/> Fundraising	C	C

Sources: [Board Fundamentals](#), [Ten Basic Responsibilities of Nonprofit Boards](#), [Leading with Intent](#), [Legal Responsibilities of Nonprofit Boards](#)